

Employee Compensation Package Exceeding \$75,000

In compliance with Section 7.3 of the Open Meetings Act, effective January 1, 2012, employers participating in the Illinois Municipal Retirement Fund must post a physical copy of the compensation package for each employee that exceeds \$75,000 per year within 6 days after approving a budget. "Total compensation package" is defined in the Act to mean payment by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, personal days, and sick days granted.

*Based on a 40-hour work week

Sean Harbison

Salary	\$78,000
Christmas Bonus	\$300
IMRF	\$7,334.40
FICA	\$9,112.57
Health Insurance	\$9,127.62
Uniforms	
Vacation (10 days)	\$3,000
Sick (5 days)	\$1,500
Personal Time (4 days)	\$1,200
Total	\$109,575

Ben Otto

Salary	\$58,444.80
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Christmas Bonus	\$300
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IMRF	\$5,953.52
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FICA	\$4,425.36
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Health Insurance	\$9,127.62
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Uniforms

Vacation (15 days)	\$3,652.80
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Sick (5 days)	\$1,217.60
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Personal Time (4 days)	\$974.08
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Total	\$84,095.78
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